



## Director, IT Position at WDBA

### Company Profile

Windsor-Detroit Bridge Authority (WDBA) offers a unique opportunity to work on the largest bi-national infrastructure project in North America today – the Gordie Howe International Bridge. Join our team and gain extensive career experience working closely with professionals in the specialization of engineering, finance, legal and communications. Many of our roles will support the operation of the bridge for the years ahead, following the current construction stage of the project.

WDBA is a Canadian Crown corporation created to deliver the Gordie Howe International Bridge project between Windsor, ON and Detroit, MI through a public-private partnership (P3). WDBA is responsible for overseeing and managing the construction and operation of the Gordie Howe International Bridge project which will be a legacy landmark that connects nations, economies and cultures. ***Find out more about the incentives our company has to offer below.***

***Now is the time to make your mark on this legacy project.***

### About this Opportunity

At WDBA, we value our people and their contributions in an environment of trust, support and dedication. As a member of the Finance team, reporting to the Chief Financial Officer, you will be responsible for the overall management, strategy and execution of the IT infrastructure for the organization. This position oversees technology operations and information systems across multiple sites, assessing them according to established goals and standards and driving towards continuous improvement. Additionally, this position will have oversight of evaluating the use of third-party service partners to support various operational requirements and accountability for the relationship management of managed service agreements.

The incumbent is responsible for ensuring effective operational planning in alignment with project evolution, ensuring that appropriate budget allocations, process controls and resources support active and future business demands, in accordance with procurement standards. The Director, IT will also provide leadership and governance relative to data security (integrity), while ensuring risk mitigation measures are correctly deployed. This role will work collaboratively throughout the organization and align policy and direction with the Director, Security and Intelligence (Chief Security Officer), who is responsible to deploy cyber security mitigations measures for monitoring, awareness and training and subsequent requirements consistent with Government of Canada policies, procedures and standards.

### Position Requirements

- University degree in Computer Science or equivalent experience
- Master's degree in a related field may be considered an asset
- Technical certifications or designations in a related field would be considered an asset
- Minimum five (5) years experience in a leadership role within an IT environment
- Minimum five (5) years experience in development/management of IT infrastructure in a predominantly Microsoft environment
- Relevant experience leveraging cloud services to improve speed, reliability, scalability and security
- Significant experience in leading and managing human and financial resources
- Experience providing strategic advice on issues pertaining to organization wide information technology functions, such as: IT security, enterprise architecture, client relationship management, IT project management and IT operations services
- Experience in providing strategic and operational direction to staff and in rolling out and facilitating multi-stakeholder initiatives

- Relevant experience working with Governance, Risk and Compliance frameworks
- Government of Canada experience in a Federal Department, Agency or Crown Corporation is preferred
- Ability to build consensus and drive outcomes with diverse internal and external stakeholders
- Expertise in contracting, negotiating, developing and maintaining successful partnerships and alliances.
- Ability to foster an environment of trust, support and accountability while modelling respect for employees
- Excellent problem solving and decision-making skills across broad and complex practices and do so with a strong attention to detail
- Ability to build strong relations with a broad range of clients
- Ability to develop and/ or lead cohesive teams and manage performance and productivity and effectively direct, motivate, and mentor staff
- Adaptability to change, new ideas and practices
- Sound professional judgement, initiative, and the ability to work well under pressure and manage multiple complex and high priority priorities to meet deadlines
- Ability to provide excellent service to the organization and deal courteously and effectively with people at all levels
- Strong communication skills, oral and written
- Must maintain strong political awareness, judgement, and sensitivity, must have the ability to influence others and maintain strong relationships
- Expertise in IT governance, systems development methodologies, security, policy development, regulatory/legal issues, and best practices.
- Advanced technical skills in network-based operating systems administration and in desktop and server operating systems
- Knowledge of workstation hardware and software installation and support, including experience in network configuration and administration.
- Web server administration and familiarity with modern web publishing applications.
- Knowledge of recruitment, training, employment standards/labour relations and health and safety policies and procedures.
- Knowledge of a wide range of end-user applications (e.g., e-mail, graphics programs, word processing).
- Knowledge of dealing with system complexities, such as multiple systems, integration challenges, privacy, seamless interfacing.
- Knowledge of developing and executing transformational IT solutions.
- Knowledge of virtual machines and architecture
- Proficient with Microsoft Office applications, including Word, Excel, Power Point, and Outlook
- Ability to obtain a Government of Canada Personnel Screening/Security Clearance
- Ability to travel within Ontario and Michigan
- Hours of work may include evenings and weekends

## Working at WDBA

Our work offers a perfect balance of reward and challenge. Here are some of the amazing advantages of being part of our team:

- Work with dedicated and collaborative colleagues on a once-in-a-generation project.
- Receive full-time employment with competitive compensation packages.
- Have the opportunity for ample growth and development, including paid training options.
- Be rewarded for being a high performer through our employee performance review program.
- Join one of our many employee-led committees, including supporting the continued development of diversity, equity and inclusion within the workplace.
- Enjoy a comprehensive health and dental package starting on your first day, including short-term and long-term disability benefits.
- Be part of a defined contribution pension plan offered with up to 9% employee/employer match.



- Discuss with your manager hybrid and flexible work options available, including a mixed remote and in-office work environment and flex-scheduling.
- Take advantage of our extensive paid time-off benefits (vacation, personal days, volunteer day, and paid statutory holidays).
- Learn how we support “disengagement” as part of our corporate culture to achieve work-life balance.
- Engage directly with our passionate and experienced leadership team.

### **How to Apply**

Qualified applicants may email their resume to [recruitment@wdbbridge.com](mailto:recruitment@wdbbridge.com) up to and including December 5, 2022. **Please quote file #WDBA-223.** Resumes must be submitted electronically and are only accepted in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.

This is a general position summary for a role vacancy at WDBA. A formalized job description or position outline is used to determine that the hiring goals and requirements for each WDBA position are achieved through a standard competition. The full position outline is provided to candidates selected to participate in the interview process and is to be accepted at the time of hire.

WDBA values talent and diversity as cornerstones of our success and is committed to creating a diverse and inclusive workforce that is reflective of our community and country. To support this commitment, we encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities or expressions.