



The Gordie Howe International Bridge project is a new border transportation system being constructed between Windsor, Ontario and Detroit, Michigan, including the bridge, two state-of-the-art ports of entry and a connection into the US interstate highway system. Managed by Windsor-Detroit Bridge Authority (WDBA) and working in collaboration with the State of Michigan, the project is being delivered through a public-private partnership (P3) with Bridging North America.

Published in 2023, WDBA's ESG Plan has consolidated efforts undertaken since the start of WDBA's operations in 2015 into a roadmap that actively supports the creation of a thriving and sustainable future. The Plan's activities align with WDBA's four anchors of ESG: **Environment, Community, Corporate Culture and Corporate Conduct.**

With a commitment to transparent and accountable implementation, the project team is proud to report on ESG accomplishments through this quarterly report.

ENVIRONMENT HIGHLIGHTS



Ongoing implementation of **environmental management plans** and **construction mitigations**



First Taskforce on Climate-related Financial Disclosures (TCFD) Report published



On target to meet **LEED v4 Silver rating** on Port of Entry facilities



Envision Platinum rating achieved in 2021



100% of new WDBA staff completed ESG orientation training



18% of WDBA staff participated in specialized **ESG training** sessions



Two **community clean-ups** held in 2023



Up to 86% project waste across all four project components diverted from landfill

WDBA acknowledges that the land where the Gordie Howe International Bridge project is being constructed sits on Anishinaabe Territory. The Anishinaabeg in the Windsor area are known as the Three Fires Confederacy which consists of the Ojibwe, Odawa, and Potawatomi Nations. This land has also served as a place of refuge for the Huron/Wendat people.

COMMUNITY HIGHLIGHTS



In November 2023, WDBA staff came together for a community clean-up at Malden Park in Windsor, Ontario. Led by WDBA's ESG, Health and Safety and Corporate Culture Committees in collaboration with municipal staff, small teams set out to clear the park of litter and debris. These efforts not only resulted in a visibly cleaner park but also fostered a sense of community and teamwork amongst participants. The team is proud to support the communities in which we work and where the Gordie Howe International Bridge is being constructed and will operate.



Over **\$14.9 million** in Community Benefits funding invested to date



Community Benefits consultation and **call for new programming** proposals completed in 2023



Participated in **300+** presentations, meetings and events in 2023



Held quarterly meetings with **Walpole Island First Nation** and **Caldwell First Nation**



Artist selection and consultation complete for **commemorative art**



Approximately **700 people** attended two Community Appreciation Breakfasts



CORPORATE CONDUCT HIGHLIGHTS



The team continues to meet all Corporate Conduct and regulatory requirements identified within the ESG Plan.



CORPORATE CULTURE HIGHLIGHTS



80+ phones donated to Big Brothers Big Sisters of Windsor-Essex



Raised **\$3000+** for **Habitat for Humanity**



On track to having **100%** of WDBA staff set goals for development



Four Know Howe sessions held to educate staff on a variety of topics



Published Multi-Year WDBA **Accessibility Plan Progress Report**



DEI&A training completed by **100%** of WDBA staff

For more information about the ESG Plan:

1-844-322-1773 info@wdbridge.com

GordieHoweInternationalBridge.com

AWARD WINNING

In 2023, the project team was honoured with six ESG-related awards, recognizing our work in environmental excellence, brownfield redevelopment, health and safety leadership and our commitment to sustainability and community prosperity.



Brownfields and Infrastructure Phoenix Award from the International City/County Management Association

Environmental Business Journal Business Achievement Award

Environment Journal Brownie Award for Best Large Project

John M. Beck Award from the Infrastructure Health and Safety Association

National Environmental, Social and Governance (ESG) Award from the Canadian Council for Public-Private Partnerships

Essex Region Conservation Authority 2023 Conservation Award for Environmental Achievement