

REPORT ON FORCED
LABOUR IN CANADIAN
SUPPLY CHAINS



PART 1: IDENTIFYING INFORMATION

* **Name of government institution:** **Windsor-Detroit Bridge Authority (WDBA)**

* **Financial reporting year (start date, end date):** **April 1, 2023 - March 31, 2024**

Indicate if this is a revised report: **This is not a revised report.**

* If applicable, identify the date the original report was submitted and describe the changes made to the original report

Indicate if this is a report produced by a federal Crown corporation or a subsidiary of a federal Crown corporation

This is a report produced by a federal Crown corporation.

* If applicable, indicate the province or territory in which the Crown corporation or subsidiary is headquartered or principally located; and

WDBA has its principal office located in Ontario, Canada.

* If applicable, indicate all the sectors or industries in which the Crown corporation or subsidiary operate in.

WDBA operates in the construction industry.

- Agriculture, forestry, fishing and hunting
- Mining, quarrying, and oil and gas extraction
- Utilities
- **Construction**
- Manufacturing
- Wholesale trade
- Retail trade
- Transportation and warehousing
- Information and cultural industries
- Finance and insurance
- Real estate and rental and leasing
- Professional, scientific and technical services
- Management of companies and enterprises
- Administrative and support, waste management and remediation services
- Educational services
- Health care and social assistance
- Arts, entertainment and recreation
- Accommodation and food services
- Other services (except public administration)
- Public administration



- Other, please specify

PART 2: REPORT CONTENTS

2.1 Information on the government institution's structure, activities and supply chains

*** Which of the following accurately describes the government institution's activities?**

- Producing goods (including manufacturing, extracting, growing and processing)
 - in Canada
 - outside Canada
- **Purchasing goods**
 - **in Canada**
 - **outside Canada**
- Distributing goods
 - in Canada
 - outside Canada

*If the government institution's activities do not include any of the above, the government institution is **not required to submit a report or complete the online questionnaire.***

*** Provide additional information on the government institution's structure, activities and supply chains.**

WDBA is a not-for-profit Crown corporation which is responsible for the delivery of the Gordie Howe International Bridge between Windsor, Ontario and Detroit, Michigan through a public-private partnership (P3). It is also responsible for project oversight of the construction and the operation of the new international crossing, which is being undertaken by its private sector partner, through the P3 agreement.

In procuring goods, WDBA partners with other Government of Canada agencies when applicable, such as Shared Services Canada (SSC) or GC Surplus. WDBA purchases office supplies, computer hardware and software, communication and audio-visual equipment, and commercially available products for its office and employee requirements.

2.2 Information on the steps taken to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods produced, purchased or distributed by the government institution

*** Indicate steps taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods produced, purchased or distributed by the government institution.**

- Mapping supply chains
- **Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains**



- Contracting an external assessment of risks of forced labour and/or child labour in the organization's activities and supply chains
- Developing and implementing an action plan for addressing forced and/or child labour
- Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily
- Addressing practices in the organization's activities and supply chains that increase the risk of forced labour and/or child labour
- Developing and implementing due diligence processes for identifying, and addressing the use of forced and/or child labour in the organization's activities and supply chains
- Carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labour
- Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains
- Developing and implementing child protection policies and processes
- Developing and implementing anti-forced labour and/or -child labour contractual clauses
- Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists
- Auditing suppliers
- **Monitoring suppliers**
- Enacting measures to provide for, or cooperate in, remediation of forced labour and/or child labour
- Developing and implementing grievance mechanisms
- Developing and implementing training and awareness materials on forced labour and/or child labour
- Developing and implementing procedures to track performance in addressing forced labour and/or child labour
- **Engaging with supply chain partners on the issue of addressing forced labour and/or child labour**
- Engaging with civil society groups, experts and other stakeholders on the issue of addressing forced labour and/or child labour
- Engaging directly with workers and families potentially affected by forced labour and/or child labour to assess and address risks
- Information not available for this reporting period
- Other, please specify

Note: Given the recent coming-into-force date of the *Supply Chains Act*, government institutions may not have measures to report on for some of the requirements. Government institutions may indicate in their report that no measures have been taken to remediate forced labour or child labour in their activities and supply chains, or that action plans have not yet been implemented, if that is the case. Doing so is sufficient to meet the government institution's legal obligations.

2.3 Information on the policies and due diligence processes in relation to forced labour and child labour

*** Does the government institution currently have policies and due diligence processes in place related to forced labour and/or child labour? (Yes or No)**



No; however, WDBA is currently in the process of developing an action plan to address this requirement of the Act.

2.4 Information on the parts of its activities and supply chains that carry a risk of forced labour or child labour being used and the steps taken to assess and manage that risk

*** Has the government institution identified the parts of its activities and supply chains that carry a risk of forced labour or child labour being used?**

- Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.
- **Yes, we have started the process of identifying risks, but there are still gaps in our assessments.**
- No, we have not started the process of identifying risks.

If the government institution did not identify parts of its activities and supply chains that carry a risk of forced labour or child labour being used, it must state so.

WDBA's internal assessment indicates that it has no supply chains that carry a risk of forced labour and child labour. In procuring goods, WDBA also partners with other GC agencies when applicable, ex. SSC/GC Surplus.

*** Has the government institution identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries?**

- Agriculture, forestry, fishing and hunting
- Mining, quarrying, and oil and gas extraction
- Utilities
- Construction
- Manufacturing
- Wholesale trade
- Retail trade
- Transportation and warehousing
- Information and cultural industries
- Finance and insurance
- Real estate and rental and leasing
- Professional, scientific and technical services
- Management of companies and enterprises
- Administrative and support, waste management and remediation services
- Educational services
- Health care and social assistance
- Arts, entertainment and recreation
- Accommodation and food services
- Other services (except public administration)
- Public administration
- **None of the above**
- Other, please specify



2.5 Information on any measures taken to remediate any forced labour or child labour

* Has the government institution taken any measures to remediate any forced labour or child labour in its activities and supply chains?

- Yes, we have taken remediation measures and will continue to identify and address any gaps in our response.
- Yes, we have taken some remediation measures, but there are gaps in our response that still need to be addressed.
- No, we have not taken any remediation measures.
- **Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.**

If the government institution did not take any measures to prevent and reduce the risk of any forced labour or child labour in its activities and supply chains, it must state so.

2.6 Information on any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in the institution's activities and supply chains

* Has the government institution taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced or child labour in its activities and supply chains?

- Yes, we have taken substantial remediation measures and will continue to identify and address any gaps in our response.
- Yes, we have taken some remediation measures, but there are gaps in our response that still need to be addressed.
- No, we have not taken any remediation measures.
- **Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.**

If the government institution did not take any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains, it must state so.

2.7 Information on the training provided to employees on forced labour and child labour

* Does the government institution currently provide training to employees on forced labour and/or child labour? (Y/N)

No; however, WDBA is currently in the process of developing an action plan to address this requirement of the Act.



If the government institution does not currently provide training to employees on forced labour and/or child labour, it must state so.

2.8 Information on how the government institution assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains

*** Does the government institution currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Yes or No)**

No; however, WDBA is currently in the process of developing an action plan to address this requirement of the Act.

If the government institution does not currently have policies and procedures in place to assess the effectiveness of ensuring that forced labour and child labour are not being used in its activities and supply chains, it must state so and select “No” in the questionnaire