



Manager, Community Benefits Position at WDBA

Company Profile

Windsor-Detroit Bridge Authority (WDBA) offers a unique opportunity to make a lasting contribution to the largest bi-national infrastructure project in North America today – the Gordie Howe International Bridge. Join our Canadian Crown corporation in fulfilling our mandate to build and operate this new international bridge at the busiest commercial land border crossing between Canada and the US.

The Gordie Howe International Bridge project is a once-in-a-generation undertaking. Worth \$6.4 billion (CDN), the project includes the delivery of four major components: the longest cable-stayed bridge in North America, the largest Canadian and US Ports of Entry (POE) along the Canada-US border, and a new interchange creating a direct connection into the Michigan Interstate system.

About this Opportunity

The Manager, Community Benefits is responsible for WDBA's administration of the project's Community Benefits Plan, overseeing the overall delivery and effectiveness while ensuring compliance with the Project Agreement. They will also assess measurable and non-measurable outcomes of the Plan, identifying and elevating issues on this high-profile component of the project. This position works in close coordination with Project partner community benefits coordinator(s) as well as with WDBA teams, stakeholders and community members throughout the delivery of the Plan.

Position Requirements

- Bachelor's degree from a recognized university or college in communications, business administration, planning or related field
- Minimum 5-7 years of community engagement experience
- Experience in providing strategic advice and services
- Experience in developing reporting mechanisms
- Experience working with the public
- Experience working with consultants/contractors
- Experience in interpreting consultation outcomes and actioning into realistic initiatives
- Experience in planning and facilitating meetings
- Experience with international communications, considered an asset
- Ability to work with internal and external audiences
- Ability to organize and prioritize work
- Ability to communicate effectively orally and in writing
- Sound professional judgement, initiative and the ability to work well under pressure and manage multiple priorities to meet deadlines
- Ability to problem solve and make decisions, and do so with a strong attention to detail
- Must maintain strong political awareness, judgment and sensitivity, must have the ability to influence others and maintain strong relationships
- Strong attention to detail
- Critical thinking
- Demonstrated ability to effectively direct, motivate and mentor staff
- Perform functions in accordance with the position authority level. As a guide, refer to Key Leadership Competencies definitions, as outlined by the Treasury Board
- Intermediate MS Office skills
- Working knowledge of Spanish, considered an asset
- Ability to obtain a [Government of Canada Personnel Screening/Security Clearance](#)
- Ability to travel within Ontario and Michigan
- Hours of work may include evenings and weekends



Working at WDBA

Our work offers a perfect balance of reward and challenge. Here are some of the amazing advantages of being part of our team:

- Work with dedicated and collaborative colleagues on a once-in-a-generation project
- Receive full-time employment with competitive compensation packages. This position is being offered as a 12-Month Fixed-Term contract and is rated at a Salary Level 7
- Have the opportunity for ample growth and development, including paid training options
- Be rewarded for being a high performer through our employee performance review program
- Join one of our many employee-led committees, including supporting the continued development of diversity, equity and inclusion within the workplace
- Enjoy a comprehensive health and dental package starting on your first day, including short-term and long-term disability benefits
- Be part of a defined contribution pension plan offered with up to 9% employee/employer match
- Discuss with your manager hybrid and flexible work options available, including a mixed remote and in-office work environment and flex-scheduling
- Take advantage of our extensive paid time-off benefits (vacation, personal days, volunteer day, and paid statutory holidays)
- Learn how we support “disengagement” as part of our corporate culture to achieve work-life balance
- Engage directly with our passionate and experienced leadership team

How to Apply

Qualified applicants may apply [HERE](#) or email their resume to recruitment@wdbridge.com up to and including November 4, 2024. Please quote file #**WDBA-261**. Resumes must be submitted electronically and are only accepted in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.

This is a general position summary for a role vacancy at WDBA. A formalized job description or position outline is used to determine that the hiring goals and requirements for each WDBA position are achieved through a standard competition. The full position outline is provided to candidates selected to participate in the interview process and is to be accepted at the time of hire.

WDBA values talent and diversity as cornerstones of our success and is committed to creating a diverse and inclusive workforce that is reflective of our community and country. To support this commitment, we encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities or expressions.