



Join the team that's changing the Windsor-Detroit skyline.

www.gordiehoweinternationalbridge.com

Manager Permitting/ Environmental – term ending December 31, 2024

As a Manager Permitting/ Environmental, you will manage the vast array of permits, and agency authorizations and approvals, required for the Gordie Howe International Bridge project at the local, state, provincial, and federal level in both Canada and the United States. This role reports to the Director Environmental and requires a leader who can assess permitting risks in a complex, multi-jurisdictional environment. Not only will you build and maintain strong relationships with the large number of stakeholders on this high profile infrastructure project, we can offer you the following abilities, to:

- Lead WDBA's code review and enforcement efforts as the authority having jurisdiction with respect to control of building permitting activities on Canadian Lands
- Lead the large and complex permitting and approval application process, including representing WDBA during permitting Technical Work Group meetings with Bridging North America
- Oversee the resolution of permitting issues arising from changes to original design or construction plans
- Establish and maintain working relationships with relevant governmental authorities
- Participate in meetings with permitting agencies and monitor progress throughout the agency review process
- Procure, lead and manage consultants and contractors in order to obtain the necessary permitting
- Effectively manage project permitting activities to achieve goals within budgeted funds using outside consultants
- Manage consultants and staff coordinating permitting activities, including regulatory reviews, field surveys, agency communications, permit application submittals, agency negotiations, and implementation
- Coordinate permitting efforts with WDBA's Communications and Stakeholder Relations department to ensure effective stakeholder engagement throughout the permitting processes
- Successfully provide regulatory and technical guidance on permitting processes and ways to minimize or avoid permitting costs and delays to the project while ensuring consistent compliance with applicable laws and regulations
- Review Bridging North America's permitting submissions for completeness
- Provide effective leadership by planning, directing and overseeing the work of direct reports. Ensure protocols for a healthy and safe work environment are implemented and followed. Lead employees using a performance management and development process that includes goal setting, feedback, and performance development planning. Work with Human Resources to recruit and retain staff
- Develop, and monitor, project schedules for permitting for integration into overall project schedule and tracking documents

To join this focused team, you will bring the following:

- A Bachelor's degree in engineering, architecture, building sciences, or related discipline required
- Training, or certifications, related to project management is considered an asset
- 10+ years' progressive experience with a minimum of five related directly related to management of environmental or building permitting activities
- Experience managing the preparation, or review, of applications for complex permits, licenses, or approvals on major projects
- Experience supervising technical staff is considered an asset
- Must be familiar with several of: Canadian Federal, Ontario, Michigan and U.S. Federal environmental regulations, Michigan Building Code, Michigan Plumbing Code, Michigan Electrical Code, Michigan Mechanical Code, the National Building Code of Canada, National Plumbing Code of Canada, National Fire Code of Canada, and/or Canadian Labour Code, and have a good working knowledge of permitting processes, and, experience working on large capital and infrastructure development projects
- Intermediate MS Office skills



- Ability to obtain a Government of Canada Personnel Screening/ Security Clearance
- Ability to travel within Ontario and Michigan

Our culture is driven by knowledgeable professionals with a passion for their field and the Gordie Howe International Bridge. The following competencies are keys to your success within our team:

- Strong oral and written communication skills
- Sound professional judgement and initiative
- Demonstrated ability to manage a number of competing priorities and succeed within short timelines
- Ability to problem solve and make decisions, and do so with a strong attention to detail
- Strong political awareness, judgment and sensitivity, and the ability to influence others
- Well-rounded knowledge of relationship management and client satisfaction
- Demonstrated ability to effectively direct, motivate and mentor staff

We will reward your initiative with:

- Salary \$99,267 to \$121,327
- Eligibility for annual bonus
- Comprehensive group benefits package
- Defined Contribution Pension Plan
- Paid Time Off Benefits – Vacation, Personal, Sick, Family, 12 Holidays
- Training and Development opportunities
- Relocation assistance may be provided, if required

Qualified applicants may email their resume to recruitment@wdbridge.com up to and including May 17, 2019. **Please quote file #WDBA-112.** Resumes must be submitted electronically and will only be accepted in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.