TENDER NOTICE

RFQ 2019-051

1. Title
   Headhunter Services

2. Introduction
   Windsor-Detroit Bridge Authority ("WDBA") is a non-agent Crown corporation with headquarters in Windsor and is responsible for the design, construction, financing, operation, and/or maintenance of a new Gordie Howe International Bridge ("Project") between Windsor, Ontario and Detroit, Michigan through a public-private partnership. Further information about WDBA can be obtained at www.wdbridge.com.

3. Description
   WDBA requires specialized Headhunter Services to provide a pool of qualified candidates, on an "as and when required" basis.

4. Solicitation Type
   Request for Quotation.

5. Region of Opportunity
   Windsor, Ontario, Canada.

6. Tendering Procedure
   Invitational

7. Summary of Key RFQ Dates
   The timetable for the RFQ is as follows:

<table>
<thead>
<tr>
<th>RFQ Process</th>
<th>Date &amp; Time</th>
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<tbody>
<tr>
<td>Issue RFQ</td>
<td>November 8, 2019</td>
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<tr>
<td>Deadline for Questions &amp; Clarifications</td>
<td>November 19, 2019 at 14:00:00 EST</td>
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<tr>
<td>Submission Deadline / Closing date and time</td>
<td>November 22, 2019 at 14:00:00 EST</td>
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8. Documents
   Available through WDBA invitation only.

9. Conditions to Participation
   Proponents invited to participate.

10. Proposal Delivery
    Quotation submitted electronically to WDBA Procurement.

11. Delivery of Services
    The Successful Proponent will be required to provide Headhunter Services, as outlined in the RFQ.

12. Contact
    Name: Estefany Della Nina, Procurement Officer (procurement@wdbridge.com)